

SALARY GUIDE 2016

Banking & Financial Services (Middle & Back Office Banking)

Title	Years of experience	Salary range (S\$)
Back Office Operations		
Treasury		
Director	12+	190k+
Manager / VP	5 – 12	70k – 190k
Trade Finance		
Director	12+	150k+
Manager / VP	5 – 12	65k – 150k
Specialist – Client Servicing		
Director	12+	185k+
Manager / VP	5 – 12	80k – 185k
Specialist – Project / Change Management		
Director	12+	180k+
Manager / VP	5 – 12	85k – 180k

- The annual salary ranges are an approximate guide and are only indicative of base salaries.
- All other benefits, allowances and bonuses are excluded in these figures.
- This is a general guide, please feel free to contact us for more tailored advice.



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Title	Years of experience	Salary range (S\$)
Governance		
Compliance		
Director	12+	180k+
Manager / VP	5 – 12	70k – 200k
Operational Risk		
Director	12+	180k+
Manager / VP	5 – 12	80k – 200k
Credit / Market Risk		
Director	12+	200k+
Manager / VP	5 – 12	80k – 220k

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