

## SALARY GUIDE 2016

### Finance & Accounting

Title	Years of experience	Salary range (S\$)
Chief Finance Officer	15+	250k – 550k
Regional Finance Director	12+	180k – 360k
Regional Financial Controller	12+	120k – 240k
Country Financial Controller	10+	90k – 145k
Finance or Accounting Manager	10+	80k – 130k
Planning & Analysis Manager	10+	85k – 155k
Financial Analyst	8+	85k – 140k
Financial Accountant	8+	75k – 95k
Cost Accountant	10+	95k – 160k
Treasury Manager	8 – 12	85k – 180k
Treasury Director	13+	210k – 345k
Credit Manager	8+	90k – 140k
Credit Controller	12+	150k – 230k
Tax Manager	10+	130k – 200k
Tax Director	13+	185k – 340k
Internal Audit Manager	8 – 12	100k – 180k
Internal Audit Director	13+	190k – 280k

- The annual salary ranges are an approximate guide and are only indicative of base salaries.
- All other benefits, allowances and bonuses are excluded in these figures.
- This is a general guide, please feel free to contact us for more tailored advice.

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